

Experience must be with Mental Health, Developmental Disabilities, Substance Abuse services OR directly related to job duties.

**Eastpointe LME 2011- 2012 Salary Schedule**

**Clinical Position Salary Scale**

<u>Years of Experience</u>	<u>Midpoint</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
Physician	140,000	107,338	109,671	112,004	114,337	116,670	119,003	121,336	123,669	126,002	128,335	130,668	133,001	135,334	137,667	140,000
Clinical Director (advanced degree and licensure)	95,000	71,260	72,956	74,652	76,348	78,044	79,740	81,436	83,132	84,828	86,524	88,220	89,916	91,612	93,308	95,000
Masters Level II (License) Supervisory	57,500	43,125	44,152	45,179	46,206	47,233	48,260	49,287	50,314	51,341	52,368	53,395	54,422	55,449	56,476	57,500
Masters Level I ( License)	53,100	43,882	44,540	45,199	45,857	46,516	47,174	47,832	48,491	49,149	49,808	50,466	51,125	51,783	52,442	53,100
RN	53,100	43,882	44,540	45,199	45,857	46,516	47,174	47,832	48,491	49,149	49,808	50,466	51,125	51,783	52,442	53,100
Masters II (no License) Supervisory	47,500	35,625	36,473	37,321	38,169	39,017	39,865	40,713	41,561	42,409	43,257	44,105	44,953	45,801	46,649	47,500
Masters (provisional license)	45,500	35,462	36,179	36,896	37,613	38,330	39,047	39,764	40,481	41,198	41,915	42,632	43,349	44,066	44,783	45,500
Masters (no License)	43,000	32,962	33,679	34,396	35,113	35,830	36,547	37,264	37,981	38,698	39,415	40,132	40,849	41,566	42,283	43,000
Human Services Bachelors *Certified/Licensed	41,300	34,160	34,642	35,155	35,667	36,179	36,691	37,203	37,715	38,227	38,739	39,252	39,764	40,276	40,788	41,300
Human Services Bachelors	37,625	28,851	29,478	30,104	30,731	31,358	31,984	32,611	33,238	33,865	34,491	35,118	35,745	36,372	36,998	37,625
Ph.D. Clinical	85,000	70,244	71,298	72,352	73,406	74,460	75,514	76,568	77,622	78,676	79,730	80,784	81,838	82,892	83,946	85,000

<u>Years of Experience</u>	<u>Midpoint</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>
Physician	140,000	142,338	144,671	147,004	149,337	151,670	154,003	156,336	158,669	161,002	163,335	165,668	168,001	170,334	172,667	175,000
Clinical Director	95,000	96,696	98,392	100,088	101,784	103,480	105,176	106,872	108,568	110,264	111,960	113,656	115,352	117,048	118,744	120,440
Masters Level II (License) Supervisory	57,500	58,527	59,554	60,581	61,608	62,635	63,662	64,689	65,716	66,743	67,770	68,797	69,824	70,851	71,878	72,905
Masters Level I ( License)	53,100	53,758	54,417	55,075	55,734	56,392	57,051	57,709	58,368	59,026	59,684	60,343	61,001	61,660	62,318	66,375
RN	53,100	53,758	54,417	55,075	55,734	56,392	57,051	57,709	58,368	59,026	59,684	60,343	61,001	61,660	62,318	66,375
Masters II (no License) Supervisory	47,500	48,348	49,196	50,044	50,892	51,740	52,588	53,436	54,284	55,132	55,980	56,828	57,676	58,524	59,372	60,220
Masters (provisional license)	45,500	46,217	46,934	47,651	48,368	49,085	49,802	50,519	51,236	51,953	52,670	53,387	54,104	54,821	55,538	56,250
Masters(no License)	43,000	43,717	44,434	45,151	45,868	46,585	47,302	48,019	48,736	49,453	50,170	50,887	51,604	52,321	53,038	53,750
Human Services Bachelors *Certified/Licensed	41,300	41,812	42,324	42,836	43,348	43,861	44,373	44,885	45,397	45,909	46,421	46,933	47,445	47,958	48,470	48,982
Human Services Bachelors	37,625	38,252	38,878	39,505	40,132	40,759	41,385	42,012	42,639	43,266	43,892	44,519	45,146	45,772	46,399	47,031
Ph.D. Clinical	85,000	86,054	87,108	88,162	89,216	90,270	91,324	92,378	93,432	94,486	95,540	96,594	97,648	98,702	99,756	100,810

**Administrative Position Salary Scale**

<u>Years of Experience</u>	<u>Midpoint</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>
CEO	133,717	95,760	98,474	101,185	103,896	106,607	109,318	112,029	114,740	117,451	120,162	122,873	125,584	128,295	131,006	133,717
Assistant Director ( supervision and advanced degree)	95,000	71,260	72,956	74,652	76,348	78,044	79,740	81,436	83,132	84,828	86,524	88,220	89,916	91,612	93,308	95,000
CFO	80,625	61,813	63,156	64,500	65,844	67,188	68,531	69,875	71,219	72,563	73,906	75,250	76,594	77,938	79,281	80,625
Program Managers	69,875	53,576	54,740	55,904	57,069	58,233	59,397	60,561	61,725	62,890	64,054	65,218	66,382	67,547	68,711	69,875
Program Mgr (non-Masters)	61,813	47,395	48,424	49,454	50,484	51,514	52,544	53,574	54,604	55,633	56,663	57,693	58,723	59,753	60,783	61,813
Advanced Specialist (Masters, Bachelors or Certification --non-Management)	53,750	41,213	42,109	43,004	43,900	44,795	45,691	46,586	47,482	48,377	49,273	50,168	51,064	51,959	52,855	53,750
Generalists II (Bachelors Specialized, business, computer or technical)	47,500	35,625	36,473	37,321	38,169	39,017	39,865	40,713	41,561	42,409	43,257	44,105	44,953	45,801	46,649	47,500
Generalists (Bachelors Level or 2-year specialized)	43,000	32,962	33,679	34,396	35,113	35,830	36,547	37,264	37,981	38,698	39,415	40,132	40,849	41,566	42,283	43,000
Technician II ( 2 year degree and/or supervision)	37,500	28,125	28,795	29,465	30,135	30,805	31,475	32,145	32,815	33,485	34,155	34,825	35,495	36,165	36,835	37,500
Technician	32,250	24,725	25,263	25,800	26,338	26,875	27,413	27,950	28,488	29,025	29,563	30,100	30,638	31,175	31,713	32,250
Clerical	30,100	23,072	23,574	24,076	24,578	25,080	25,582	26,084	26,586	27,088	27,590	28,092	28,594	29,096	29,598	30,100

<u>Years of Experience</u>	<u>Midpoint</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>
CEO	133,717	136,247	138,777	141,307	143,837	146,367	148,897	151,427	153,957	156,487	159,017	161,547	164,077	166,607	169,137	171,674
Assistant Director	95,000	96,796	98,592	100,388	102,184	103,980	105,776	107,572	109,368	111,164	112,960	114,756	116,552	118,348	120,144	121,940
CFO	80,625	81,969	83,313	84,656	86,000	87,344	88,688	90,031	91,375	92,719	94,063	95,406	96,750	98,094	99,438	100,781
Program Managers	69,875	71,039	72,203	73,368	74,532	75,696	76,860	78,025	79,189	80,353	81,517	82,681	83,846	85,010	86,174	87,344
Program Mgr (non-Masters)	61,813	62,848	63,878	64,907	65,937	66,967	67,997	69,027	70,057	71,087	72,116	73,146	74,176	75,206	76,236	77,266
Advanced Specialist (Masters, Bachelors or Certification --non-Management)	53,750	54,651	55,546	56,442	57,337	58,233	59,128	60,024	60,919	61,815	62,710	63,606	64,501	65,397	66,292	67,188
Generalists II (Bachelors Specialized, business, computer or technical)	47,500	48,348	49,196	50,044	50,892	51,740	52,588	53,436	54,284	55,132	55,980	56,828	57,676	58,524	59,372	60,220
Generalists (Bachelors Level or 2-year specialized)	43,000	43,717	44,434	45,151	45,868	46,585	47,302	48,019	48,736	49,453	50,170	50,887	51,604	52,321	53,038	53,755
Technician II ( 2 year degree and/or supervision)	37,500	38,170	38,840	39,510	40,180	40,850	41,520	42,190	42,860	43,530	44,200	44,870	45,540	46,210	46,880	47,550
Technician	32,250	32,788	33,325	33,863	34,400	34,938	35,475	36,013	36,550	37,088	37,625	38,163	38,700	39,238	39,775	40,313
Clerical	30,100	30,602	31,104	31,606	32,108	32,610	33,112	33,614	34,116	34,618	35,120	35,622	36,124	36,626	37,128	37,625

(\*Certified: Refers to Substance Abuse Certification through the NCSAPPB)